

Privacy policy

1. Collecting and using personal data - general information

- 1.1. LABOSPORT Polska sp. z o.o.; ul. Browarna 86-87; 82-300 Elbląg; NIP (Tax Identification Number) 5783116536; REGON (National Business Registry Number) 360937446; KRS (National Court Register) 0000543585 (hereinafter "the Administrator") restricts collecting and using personal data of the Users to the minimum in order to properly display and use the services provided as a part of the Service in accordance with the Regulation 2016/678 of the European Parliament and of the European Council of 27 April 2016 on the protection of natural persons with regard to the processing of personal data and on the free movement of such data, and repealing Directive 95/46/EC (hereinafter GDPR).
- 1.2. We collect the users' personal data when they give them to us freely, e.g. when they send them to our mailbox or while registering to be able to use the selected services. In some cases, the personal data could be given to the Administrator by the users earlier (e.g. in the case of the former employees). If you decide to register and/or provide your personal data on our websites, we will be able to contact the registered users using personal data provided by them in accordance with this privacy policy. Your personal data will not be used for any other purposes than those presented in this privacy policy unless we obtain your consent, or a different way of using your data is required or allowed by the rules of law. For instance, if you have sent an email to us including the request concerning the Service, we will use your email address and other data included in order to respond to your request. If you include your data in order to purchase a product via the Service, we will use them in order to complete your order.
- 1.3. The Service collects only the data which are necessary to complete the services and the activities to which the users have given consent (e.g. marketing activities), and those data which are indispensable to fulfil the legal obligation of the Administrator.
- 1.4. If any additional and optional information is required, the users are informed about it before such information is collected.

2. Collecting and using personal data - detailed information

2.1. Data Protection Officer

2.1.1. The Administrator is not obliged to appoint Data Protection Officer. If such an obligation arises, you will be promptly informed about it.

2.2. The purposes of data processing and its legal basis

- 2.2.1. In the case of those of you who have purchased a product or a service from the Administrator, your data will be used in order to undertake all the necessary steps connected with the proper completion of your order and the delivery of the product or the completion of the ordered service or, in particular, within the scope of confirming the terms of the order, informing about the completion process, delivering the order and addressing the complaint. The Administrator can process your personal data in order to fulfil its legal obligation (in order to archive the data for the tax purposes, to pursue claims etc.)
 - 2.2.1.1. The legal basis of data processing in this case is the necessity for the performance of a contract to which the data subject is party, or in order to take steps at the request of the data subject prior to entering into a contract (Article 6(1b) GDPR) or the data processing is necessary for compliance with a legal obligation to which the Administrator is subject; (Article 6 (1c) GDPR);
 - 2.2.1.2. Providing your personal data is a legal or contractual requirement, or it results from entering into a contract. Failing to provide the required personal data will prevent an order from being completed and its completion can be stopped until all the required data are submitted.
- 2.2.2. In the case of those of you who have granted consent to receive requested information including commercial information (newsletters, offers, information



about promotions and press information) via provided personal data, your data will be used in order to undertake all the necessary steps connected with providing you with right information.

- 2.2.2.1. The legal basis of data processing in this case is the fact that the data subject has given consent to the processing of his or her personal data for one or more specific purposes (Article 6 (1a) RODO).
- 2.2.2.2. Providing your personal data is regarded as freely given.

2.3. Duration of the storage

- 2.3.1. In the case of those of you who have purchased a product or a service from the Administrator, your personal data will be stored until the end of the processing of your order, the end of the warranty period and limitations of claims by lapse of time, and the end of archiving periods resulting from specific regulations (e.g. tax regulations).
- 2.3.2. In the case of those of you who have granted consent to receive requested information, your personal data will be stored until you withdraw your consent or the Administrator ends its business.

2.4. Transfer of data to third parties

2.4.1. We will pass on your personal data to our suppliers who will be contracted to provide the services connected with personal data processing, e.g. IT service providers, carriers, transport companies etc. Such parties process your data on the basis of the contract and only at our request. The Administrator allows passing the personal data outside the EU - depending on the location of the servers of IT service providers.

2.5. The rights of the data subjects connected with personal data processing and making automated decisions

- 2.5.1. You are entitled to the following rights:
 - 2.5.1.1. the right to revoke the data protection consent declaration
 - 2.5.1.2. the right to access your personal data
 - 2.5.1.3. the right to rectify your personal data
 - 2.5.1.4. the right to obtain the erasure of your personal data ("the right to be forgotten")
 - 2.5.1.5. the right to obtain the restriction of your personal data processing
 - 2.5.1.6. the right to object to data processing on grounds relating to your particular situation, in the cases when your personal data are processed on the basis of our legitimate interest.
 - 2.5.1.7. the right to data portability. You have the right to receive the personal data concerning you in a structured, commonly used and machine-readable format. You have the right to transmit these data to another data administrator or you can demand that we should transfer your data to another administrator. However, we will do it only if there is such a technical possibility. The right to data portability granted to you applies to those data which we process on grounds of the contracts or on grounds of your consent.
- 2.5.2. In order to be able to use the abovementioned rights, contact the Administrator [link].

2.5.3. The right to revoke the data protection consent declaration

2.5.3.1. The scope within which your data are processed on grounds of your consent, you have the right to revoke the data protection consent declaration at any time. The revocation of the consent does not influence the compliance with the processing law which has been made on ground of you consent before the revocation.



You may revoke your consent by sending a statement on the revocation of your consent at our postal address, our email address and via the link [link].

2.5.4. The right to lodge a complaint with a supervisory authority

- 2.5.4.1. You are entitled to lodge a complaint with a supervisory authority dealing with personal data protection, namely with the President of the Office for Personal Data Protection.
- 2.6. Your data will not be processed in order to make automated individual decisions, including profiling, which produce legal effects concerning you or similarly significantly affect.
- 2.7. The Service does not deliberately collect any detailed personal data which are included in Article 9(1) GDPR and personal data relating to criminal convictions and offences included in Article 10 GDPR. We appeal to the users to make considerable choices while providing the Service with the abovementioned data. On no account should you provide the Service with such information unless you grant their separate consent to using this information by the Service in order to conduct legal activities and to commission processing and storing such data in the databases of the Service. Should you have any questions on whether providing the Service with the abovementioned data is or can be required in a particular situation, please contact us at rodo@labosport.pl.

2.8. Automated collection of personal data

2.8.1. In some cases the Service and the service providers use cookies, tags or other technologies in order to collect information of a particular kind automatically when the users visit our website or via their email addresses. Collecting such information will allow us to understand better and facilitate the functioning, the <u>functionality</u> and the efficiency of the Internet services of the Service, and to define the efficiency of our marketing activities.

2.9. IP addresses

2.9.1. An IP address is a numerical label assigned to the user's computer while connecting with the Internet which facilitates the communication between a particular computer and a server. IP addresses of the users visiting our website can be registered in order to ensure the security of the IT system and for diagnostic purposes. This information can be used in a collective manner in order to conduct the analysis of the Internet trends and to assess the functioning of the Internet service.

2.10. Cookies

- 2.10.1. Cookies are stored in the user's computer or device connected to the Internet by our service during each visit of our website, which allows our website to remember the user's computer or device and it serves a few purposes.
- 2.10.2. Some of our websites include a banner displaying a request for agreeing to store cookie files in the user's computer. If the user does not agree to do so, the activities conducted via the user's computer or other devices connected to the Internet will not be monitored for marketing purposes. Another type of cookies, namely session cookies, can be required for the operation of the chosen function. Such cookies are not blocked after not agreeing to store them on the user's computer. The choice of the user will be stored in a cookie file for 90 days. If the user wants to change a previously chosen option, he or she should remove cookie files from the Internet browser.
- 2.10.3. Although the majority of the Internet browsers automatically allows storing cookies on the computer, the user can disagree by making changes to the Internet browser settings (in most cases this option is available in Tools or Brower preferences). The user can remove cookies from the device at any time. In such a case, it should be remembered that not agreeing to store cookies, the user will not be able to use all the functions of our website fully.



- 2.10.4. Additional information about cookie file management can be found in the Internet browser file Help or on such websites as www.allaboutcookies.org.
- 2.11. The Service can use widgets and social plugins from third parties in order to enable the users to share the content with the use of social media applications such as Like button on Facebook or a widget on Twitter. All these applications can collect and use data relating to the users' activities on the Service website. All personal data provided by the users via such social media applications can be collected and used by other users of the abovementioned social media applications, and the interactions conducted via them are subject to the privacy policy of the companies which provide the applications. We do not have any influence or we do not bear any responsibility for the abovementioned companies and the use of data by other users.
- 2.12. The Service is not intended for children (natural persons below 18 years old)

3. Protection, dissemination and entrusting the processing of personal data

- 3.1. The Administrator bears the responsibility in accordance with the requirements included in GDPR and the regulations of the domestic law, in particular the Personal Data Protection Act.
- 3.2. The Administrator is responsible for complying with the rules of personal data processing and it shall be in a position to prove its accountability, in particular
 - 3.2.1. taking into account the nature, scope, context and purposes of the processing and the risk of breaching the rights or freedoms of natural persons of varying likelihood and severity, the Administrator implements proper technical and organisational measures so that the processing should be in accordance with GDPR
 - 3.2.2. The Administrator revises and updates the implemented measures
 - 3.2.3. The Administrator implements the right data protection policy
 - 3.2.4. The Administrator appoints Data Protection Officer if such a obligation arises in accordance with Article 37 GDPR.

3.3. Personal Data shall be:

- 3.3.1. processed lawfully, fairly and in a transparent manner in relation to the data subject ('lawfulness, fairness and transparency')
- 3.3.2. collected for specified, explicit and legitimate purposes and not further processed in a manner that is incompatible with those purposes ('purpose limitation')
- 3.3.3. adequate, relevant and limited to what is necessary in relation to the purposes for which they are processed ('data minimisation')
- 3.3.4. accurate and, where necessary, kept up to date; every reasonable step must be taken to ensure that personal data that are inaccurate, having regard to the purposes for which they are processed, are erased or rectified without delay ('accuracy')
- 3.3.5. stored in a form which permits identification of data subjects for no longer than is necessary for the purposes for which the personal data are processed; personal data may be stored for longer periods insofar as the personal data will be processed solely for archiving purposes in the public interest, scientific or historical research purposes or statistical purposes in accordance with Article 89(1) subject to implementation of the appropriate technical and organisational measures in order to safeguard the rights and freedoms of the data subject ('storage limitation');
- 3.3.6. processed in a manner that ensures appropriate security of the personal data, including protection against unauthorised or unlawful processing and against accidental loss, destruction or damage, using appropriate technical or organisational measures ('integrity and confidentiality').

4. Data Security and Data Integrity



- 4.1. The Service uses the right policy and procedures within the scope of securing personal data from unauthorised loss, improper use, alteration or destruction. However, despite our best efforts, complete protection of data against all threats is not possible. We put a great deal of effort to limit the number of people who have access to the users' personal data. Those who have access to personal data are obliged to treat them as confidential. Additionally, one of the policy rules of the Service in this matter is storing the personal information for the period of time which is indispensable to process the user's signing up or until the user demands that the data should be erased.
- 4.2. In the case of any data protection breach, the Administrator will undertake legal actions in accordance with personal data protection policy and Article 33 and 34 GDPR

5. Contingencies

- 5.1. During a standard visit on our website, it is not necessary to provide your personal data. However, the Service may require providing particular data if the user wants to receive additional information on our services and events. The user may also be asked to agree or disagree to have the personal data processed in a particular way. The user receiving particular information or services, such as a newsletter, can cancel its subscription at any time following the instructions included in each of such documents. In the case of the cancellation of the subscription, the Service makes an effort to erase all the information about the user. However, it may turn out that additional data will have to be provided.
- 5.2. As has been mentioned, the users have the possibility to adjust their Internet browsers so that they can block all the cookies and inform about their installation. It should be remembered that after blocking the cookies, some of the parts of the Service may not work properly.

6. Hyperlinks

6.1. It should be remembered that hyperlinks visible on the website can redirect the user to other websites whose privacy policy can be different from this one. We encourage the users to familiarize with the privacy policy of each service they visit before providing their personal data.

7. Alterations to the Privacy Policy

7.1. The Administrator reserves the right to make alterations to this document which constitutes the present Privacy Policy. In the case of any alterations, the date of the last update visible on the first page of the document changes.